



# DIVERSITY & INCLUSIVENESS

## *The Business of Belonging*

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Inclusive Leadership Expert

## What I do:



**High Potential Employee Development Programs**



**Town Halls:** Online or in person discussions that facilitate openness, compassion, and understanding.



**Small Group Coaching**



**Advisory Coaching:** Usually with a C-suite executive or lead Diversity Officer



**Training & Facilitation**



**Strategy Consulting:** Generally on an hourly basis to align goals and vision for growth and sustainability.



**Speaking:** Keynote speeches that are customized for your organization.

For more than a decade, I have worked as a consultant, executive coach, facilitator, and speaker. As a Diversity and Inclusiveness thought leader, I help workplaces to create environments of belonging for all people, and create strategies that help empower employees to unleash their potential. Whether working directly with a Chief Diversity Officer on strategy, or leading a Town Hall, my humble background has equipped me with unique experiences that I bring to my practice in creating diverse, inclusive, and optimized workplaces.

**Why James?** I am a former attorney, near-death drowning and traumatic brain injury survivor, man of color and an out member of the LGBT community. In spite of any differences, I've earned a place as a trusted consultant to organizations, working closely with high-potential employees, management teams, boards of directors, and senior executives. In addition, I root my work in evidence-based research and am the trusted personal executive coach to a number of CEOs and organization leaders. As a champion for the power of authenticity, I focus on moving beyond awareness to executing key strategies for organizational success. My unique background as a coach, speaker, and facilitator lends itself to the necessary requirements of compassionate, effective Diversity & Inclusiveness work.



**Let's Connect Today!**

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